



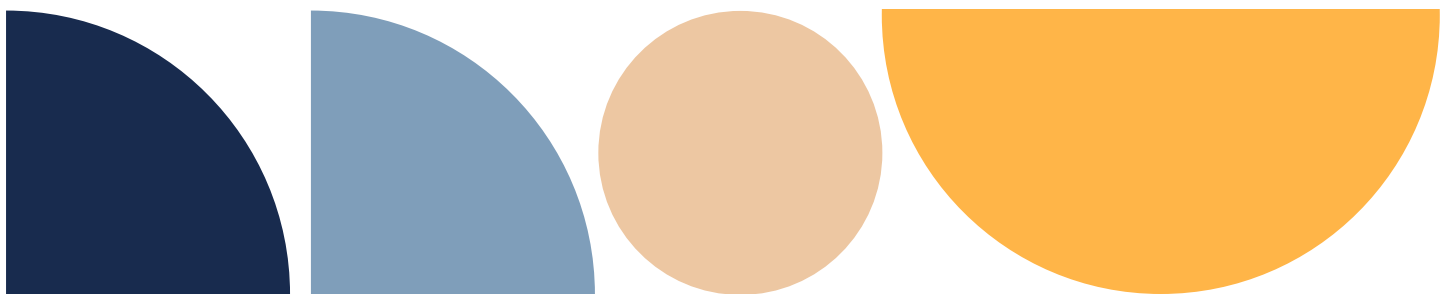
CAREER BENDERS

TOP 10 FAQ

About working with Career Benders.



@careerbenders
#InspiringConfidentProfessionals



What is your typical process for working with a new customer?

We start every potential client off with a free strategy session to gain insight and select the right process for your needs. From there, we set our first session where it's all about getting to know you.

Our coaching is very personal, intuitive, and driven by my emotional intelligence. We don't follow set assessments or rubrics to evaluate your strengths and goals (unless we feel it will be helpful to you). Instead, we get to know you and your goals to create a strategy on how to achieve them.

How long will my job search take?

The length of a job search has a lot of variables. The industry, your level of experience, and the pace of the overall market definitely impact your job search. That said, the length of a job search for the average professional is somewhere around 12 weeks. More senior professionals, leaders, and executives will push that timeline another 4-6 weeks, as will new grads, who have a competitive landscape to fight through!

There are always exceptions to this rule, on both ends of the timeline. I've seen a client land a job within 22 days!

What types of customers have you worked with?

We've worked with candidates (and even some companies) of all shapes and sizes. From former NFL players to chief executives.

Everyone deserves to be an inspired confident professional!

What kind of outcomes do you see with your clients?

It's hard to put a metric behind our outcomes because we're equipping you with the resources you need to get through a self-driven process. That said, clients who follow the advice provided and methodically attack their job search head-on fall ahead of the curve. You can expect to see a shorter-than-average job search with coaching than without, and our clients, typically land somewhere better than anticipated. Oh, we also help you get an average of 10% higher salary-over-offer thanks to negotiating support.

We don't have data on every client we've worked with, but we've helped over 300 people start jobs at Amazon, Google, Microsoft, Facebook, Twitter, Dropbox, Wix, Boeing, Lockheed, and many more.

What's your process?

The process we follow is dependent on your goals; however, the common theme is that regardless of our starting point, we're going to help you finish. If identifying a new career is the goal, we'll work together to uncover the possibilities and set new targets, but we don't stop there. Helping you through the practical side of getting the job is equally important. Once we've worked through the (sometimes iterative) process of identifying your career goals, we set your job search strategy, design the resumes and applications packages you need to support the search, help you network, coach you through interviews, and help you negotiate your offers while we usher you through the front door to a shiny new opportunity.

What advice would you give a customer looking to hire a coach?

Coaching is personal, especially when we're talking about careers. Make sure it's a fit and that your coach gets you and what you're trying to accomplish. It also doesn't hurt if you like them; this is a personal process that should be fun and least stressful as possible.

How do you handle constructive criticism?

I'm known for my directness and candid personality. If you want an honest opinion, ask Angie (me), which means you will never have to worry about me telling you what you want to hear. I will tell you what I believe to be true, and what you need to hear to be successful in the professional world. Whether it's the reality of what is or isn't obtainable or an ugly fact about a bad interviewing technique, I can promise you it will be delivered with nothing but love and care for your bright future!

Describe a recent project you are fond of. How long did it take?

Every client and each career are unique, and over three years in business, there are too many great experiences to pick just one to highlight.

We're most fond of the projects where we get to help someone realize hope and possibilities for the future, seeing confidence come alive after difficulties in the workplace, a layoff, or an unsuccessful job search are some of the most rewarding.

There's also nothing quite as gratifying as seeing the smile on someone's face when they read a resume that so perfectly reflects their qualities and personality.

What questions should customers think through before talking to professionals about their project?

Clients should have a realistic understanding of what their budget looks like and how much flexibility it does (or doesn't!) have.

Know your goals; though you may not know specifically what the outcome looks like, having a general idea of the goals you'd like to achieve through coaching is important.

How and where do we meet?

Our coaching is available via web conference (ZOOM), which gives us the ability to work with clients all over the country!

Inspiring Confident Professionals

Book a Free Strategy Session

Careerbenders.com LinkedIn hello@careerbenders.com

